

Phebra develops, manufactures, and supplies high quality and innovative pharmaceuticals to meet the requirements of the hospital specialty pharmaceutical market. At Phebra we create critical medicines which save and improve lives. Working with us, you will have an opportunity to contribute and make a difference!

The following role is currently available. If you feel you meet the below criteria, we welcome applications from those presently employed at Phebra and applicants currently external to the business. Please apply by sending your resume and a covering letter to address how you meet the requirements of the role to HR@phebra.com

Role Title	Senior Product Development Chemist		
Department	Product Development		
Hiring Manager	Marie Azzi (Product Development Manager)		
Job code	INT54	Closing Date	21 September 2026
About the role	As a Senior Product Development Chemist, you'll play a key role in turning scientific ideas into products that can be successfully manufactured and brought to market. Working across R&D and the wider business, you'll lead the development of new pharmaceutical products and optimisation of existing products, generating the CMC data required to support regulatory submissions, product variations and commercial supply. This is a hands-on, scientifically focused role combining formulation development, experimental design, process development, stability, scale-up and technical transfer, while also providing technical leadership and mentoring to other Product Development Chemists. Key accountabilities include (but not limited to): ▪ Lead the development and optimisation of pharmaceutical products from laboratory through to commercial manufacture. ▪ Generate development, stability and CMC data to support product registrations and regulatory variations. ▪ Develop robust manufacturing processes and lead technical transfer into routine production. ▪ Design and execute scientific experiments, troubleshoot complex technical issues and drive process improvements. ▪ Manage development projects, timelines and cross-functional stakeholders across R&D, Manufacturing, Quality, Validation and Regulatory. ▪ Provide technical guidance, mentoring and supervision to other Product Development Chemists.		
About you	To be considered for this role you will require: • Bachelor's, Master's, or Ph.D. in Chemistry, Pharmaceuticals, or related science. • Min 5 years' experience in formulation of pharmaceutical products, nutraceuticals, or animal health • Comprehensive experience formulating topicals and emulsions, including creams, gels, ointments, and complex suspensions. • Proven success developing sterile injectables solutions under strict aseptic conditions. • Deep understanding of cGMP guidelines, TGA regulations, and QbD (Quality by Design) principles. • Demonstrated experience transitioning formulations from laboratory bench-scale to pilot plant and full-scale commercial manufacturing lines. • Advanced ability to diagnose and resolve complex formulation failures, such as phase separation or active ingredient degradation. • Excellent organisational and time management skills, with a proven ability to lead product development projects, meet strict deadlines, and communicate effectively across multidisciplinary teams. • Proven ability to deliver high-quality technical reports under tight, fixed deadlines. • Full and ongoing working rights in Australia		

Phebra is an equal opportunity employer. We are committed to diversity and inclusion within the workplace and value unique perspectives, ideas and experiences.